



Winter 2023

2023 LAPD RESERVE

CORPS SURVEY

By Reserve Officer Michael Sellars (Retired)

"Thank you for this survey. This is the first organized inquiry I can recall in a long time, and it reinforces how the LAPRF has been an advocate for the LAPD Reserve Corps."

"Thanks for sending this out!"

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"This survey was poorly written."

"Thanks for giving us a voice through this survey.

How will [we] be notified about the progress of this survey? It would be disappointing to find that it fell on deaf ears!"

"Make sure to publish the findings of this survey." - Responses to Question 36: "Any other comments,

feedback, or advice?"

n September and October 2023, the Los Angeles Police Reserve Foundation (LAPRF) conducted a 36-question survey of LAPD reserve police officers, active and retired, for feedback on the state of the Corps and for recommendations on a number of issues, the results of which would be reported in this Rotator newsletter article.

The LAPRF received an incredible 106 responses by the October 13 deadline. Thank you for all the responses; it was clear you had a lot to say and wanted to be heard. As this newsletter went to press, and in consideration of the volume of

> continued on pg 6 See "2023 LAPD Reserve Corps Survey"

### FAITH AND BLUE



LAPD Reserve Motor John Choplin, left, at the Faith and Blue event on October 6. See page 15 for more photos.



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LAPD Mounted: A Vital Unit

## PRESIDENTS' MESSAGE

Message From the Co-Presidents of the Reserve Foundation

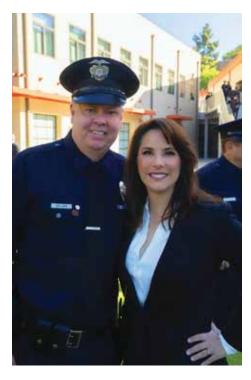
By Reserve Officer Michael Sellars (Retired) and Karla Ahmanson

he holidays are here, and through the year, dedicated Board members of the Los Angeles Police Reserve Foundation (LAPRF) have continued to support and promote the Corps with continuing initiatives such as partial reimbursement (for the sixth year in a row!) of the Protective League's basic legal defense plan. Wound-care packs (announced at the Twice a Citizen gala) will be available shortly, and the new red-dot sight reimbursement for those who complete the Pistol Mounted Optics (Red Dot) Transition Course as a reserve officer was announced. Look for details about the California Reserve Peace Officers Association (CRPOA) Conference in the Los Angeles area, to be scheduled for August 2024. Not only does LAPRF reimburse "early bird" attendance fees, ARPOC offers up to 24 CRT training hours!

Congratulations to our 2023 scholarship winners: Joseph Alegre, Alma Burk and Ophelia Terrientes. And a reminder that the Vocational Scholarship remains available; see page 20 for details. Donated by Jeff and Heather Nocket and Todd and Cheryl Moore, with supplemental support from Joe Wong, the Vocational Scholarship is offered to LAPD reserve officers' children or grandchildren.

On behalf of our Board of Directors. we wish you and your family a safe and healthy holiday season.

More congratulations: Thanks to Chief of Police Michel Moore, Billy Brockway, now former Department Reserve Coordinator, has been promoted to Deputy Chief in charge of CSPB. Former Reserve Officer (Class 5-93R, classmate of LAPRF Co-President Michael Sellars) and now Commander Gisselle Espinoza is



the new Department Reserve Coordinator. We look forward to working with her!

We are often asked why the Foundation, in producing the Twice a Citizen gala, has honorees from the community who are recognized alongside our Reserve Police Officers of the Year. The community honorees help raise vital funds to ensure not only that reserve officers can attend the event for free, but also that we can continue offering all of these ongoing funding initiatives, plus training day meals, advocacy and promotion of the Corps to the greater community as well as procurement of additional potential lifesaving equipment, like the wound-care packs and tourniquets. Without the revenue generated from this event, these initiatives and more would not be possible. With that in mind, put May 4, 2024, for Twice a Citizen into your calendar, and we'll see you there!

On behalf of our Board of Directors, we wish you and your family a safe and healthy holiday season. Thank you for your commitment to serve, and we look forward to serving you in the new year. O

### REMEMBERING JOHN MORIARITY

t is with great sadness that we announce the passing of a beloved member of our Los Angeles Police Reserve Foundation (LAPRF) family. Attorney John LeRoy Moriarity, dean of the San Fernando Valley practitioners, has died at the age of 90 after 62 years of law practice.

Former Los Angeles County District Attorney and retired Reserve Officer Steve Cooley remarked: "Honest, accomplished lawyer, philanthropist, military man, supporter of law enforcement, patron of the arts, contributor to the civic well-being — John was all of these in addition to being a great friend to many and an exquisite gentleman. I have known John for nearly three decades. We belonged to some of the same organizations. John was an American patriot and true citizen!"

We couldn't have said it better. John will truly be missed. May God bless John and his loved ones. We are all sharing in your sadness. ©



# DEPARTMENT RESERVE COORDINATOR'S MESSAGE

By Deputy Chief Billy B. Brockway, Community Safety Partnership Bureau

ear, Reserve Officers. I am writing to inform you of the bittersweet news that I have been promoted to deputy chief and will be the new commanding officer of the Community Safety Partnership Bureau. I've greatly enjoyed the privilege of working hand in hand with all of the incredible men and women who make up the esteemed members of the Los Angeles Police Department Reserve Corps. Your selfless sacrifice and consistent dedication to serving your Department and city made my journey as your reserve coordinator one I will cherish forever. Please know that even though I will be in a new role, my heart will always have a special place for each of you. I

hope our paths cross again, and I look forward to staying connected.

Thankfully, I am pleased to introduce your new reserve coordinator, Commander Gisselle Espinoza. Commander Espinoza is an incredible leader and longtime friend who brings a wealth of knowledge and experience to the position. She began her career with the Department by proudly serving as a member of the Reserve Corps before becoming a full-time officer with the Department in 1994. Commander Espinoza is beyond excited to have the opportunity to serve as your reserve coordinator and looks forward to building and developing relationships with all of you.

The philosophy of always having an open door is one that Commander Espinoza and I share. Please keep the lines of communication open and share any ideas that can strengthen our partnership and better serve the citizens of Los Angeles. Your input is always valued, so please get in touch with Commander Espinoza directly at 31041@lapd.online, or contact her staff at (213) 484-6633 or OO\_DHC@lapd.online with any questions or suggestions.

I want to express my deepest gratitude for the support, kindness and camaraderie I've received from all of you. You have made my time here unforgettable, and for that, I will always be thankful. O



The Newsletter for LAPD Reserve Officers www.laprf.org

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Editor-in-Chief Reserve Officer Michael Sellars (Retired)

The Rotator is published twice per year and is funded by the Los Angeles Police Reserve Foundation. Submissions, questions and comments for The Rotator can be sent to the Editor at msellars@laprf.org. Those interested in learning more about the LAPD Reserve Corps can contact the Reserve Unit at (213) 486-6000 or lapdreserves@lapd.online.



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#### MISSION DIVISION



Reserve Officers Roberto Cee and Joe Avalos, Academy classmates, worked in Sylmar/the Mission Area on September 23.

# RESERVE UNIT OIC'S MESSAGE

By Sergeant II Jonathan Johnson

iven the nature of our association as members of arguably the biggest subgroup within the nation's third-largest police department, I suppose a certain level of impersonality in the Reserve Unit is regrettably inevitable. As the officer-in-charge of a unit composed of more than 400 people, I can't possibly get to know each one of you as well as I would like. Considering where the Reserve Unit is located (the Police Administrative Building in downtown L.A.), I understand we might not always appear very accessible to you either.

I get it. During all my years in patrol, I avoided PAB like the plague. It's a weird place where everyone speaks in whispers and wears Class A's for no apparent reason. Parking is nonexistent, and no matter where you're coming from or what time you try to get here, you can bet traffic will be a nightmare. Good luck if the reason for your visit is an expired ID card, because you'll need to scan it a half-dozen times to get to the person who can issue you a new one. Trust me, I get it. Even more important than demystifying the peccadillos of "the building," I want to focus on our specific unit here. I want each of you to know me and my five officers personally. We should never just be some faceless serial numbers that send you emails every week. We are the people whose job it is to make your work as a reserve officer as enjoyable and fulfilling as possible.

I introduced myself in the previous issue of *The* Rotator, so there's no need to do it again, and I can't imagine there's a single reserve officer on the books who doesn't know Officer Johnny Gil. Johnny has worked for the Reserve Unit in one way or another for the last decade. He is easily the most diligent and hardest working officer I've ever met anywhere in the Department. Most days, we have to remind him to stop and eat lunch. Between his unmatched work ethic, years of institutional knowledge and his sincere passion for the Reserve Corps, Johnny has made himself an irreplaceable presence in the unit. His partner and the constant yin to his yang is Officer Rosheen Rosenblum. Where Johnny is generally phlegmatic and doesn't mince words, Ro is always cheerful and welcoming. She is one of those warm, friendly people who you meet and five minutes later you feel like you've been friends for years. She is a



Officers Ro Rosenblum, Belinda Quezada, Ruben Vargas, Ismael Rosas and Johnny Gil and Sergeant Jonathan Johnson at an Operation School Bell event

dependable and diligent worker and has become extremely knowledgeable in her own right.

Next, we have Officer Belinda Quezada, who has been in the unit for over four years. Belinda is a dedicated professional who works tirelessly, often behind the scenes. Given her stoic nature and quiet personality, it would be easy for her hard work to be overlooked. As her direct supervisor, I can tell you, she is an integral part of this team and is absolutely irreplaceable. Another staple of the unit is Officer Ismael Rosas. Ish is a committed family man and a great father. Those of you who have worked with us at an Operation School Bell event know how exceptional he is at dealing with children. Ish also has a great sense of humor and an encyclopedic knowledge of the best restaurants in every neighborhood in the city. If you take Ish to lunch, you can count on two things happening: it'll be a great place you've never heard of, and he will attack his plate like a seagull at a dumpster. Last, we have Officer Ruben Vargas. Ruben is the newest member of the team, joining us just last DP. Ruben was previously the backup reserve coordinator at Rampart Division, so he is already very passionate about the program. In the short time he's been here, he has already proven that his work ethic and productivity will make him fit right in. Our day-to-day work doesn't always provide us with the best opportunity to express it, but all of us are here because we have a deep respect for the Reserve Corps, its history and its future.

Our team is responsible for all the day-to-day operations of the Reserve Corps. We respond to your questions, complete compliance audits, provide training to your divisional coordinators, schedule Reserve events, and monitor your training, hours and qualifications. In addition to these duties (which would already be a full-time job), we are also responsible for the recruiting of future reserves. It's no secret that our program can only continue if we manage to recruit enough qualified candidates to keep up with the number of reserves who are retiring. To meet this need, we regularly set up and man recruitment booths at events all over the city. These events include Fleet Week, the L.A. Auto Show, job fairs and any other event that we believe might yield



us valid candidates. Our recruitment efforts do not end there. Once an applicant has applied and formally entered the selection process, Reserve Unit personnel reach out to each candidate and begin the process of mentoring and motivating them through the long and arduous selection process. This is yet another full-time job.

We also conduct 100% of the background investigations for all reserve officer applicants from start to finish. Each of my five officers has attended and passed a POST Background Investigator School that qualified them to complete this huge undertaking. Obviously, this alone would also be a full-time job. Our work doesn't stop there. Once we've recruited, mentored and formally vetted the next generation of reserve officers, we run their entire Reserve Academy too. We coordinate the Academy classes, making sure every aspect of the instruction and courses aligns with POST mandates and is identical to our full-time Police Academy. These same five officers doing all this work serve as the drill instructors for the Reserve Academy, which by itself is — say it with me — a full-time job.

But that's still not all. When a full III, II and I Reserve Academy class is in session, it lasts an entire year, three days a week, at ARTC and Davis. While we are running the Academy, we have to maintain our recruitment efforts, our mentorship of current applicants and working our current slate of active background investigations. We never have the luxury of pausing any of these projects no matter how busy we get. These projects have to remain in constant motion, as even a temporary stagnation would interrupt the timing and prevent us from having the next crop of candidates ready to join the following Academy class. I detail this not to brag or toot our own horn. The reality is that most of the work we do is done behind the scenes, and it's important that you know how your Reserve Unit is spending its time and what specific actions we are taking to improve the Reserve Corps and maintain our numbers

You can find us on the second floor of PAB, Room 250 (the farthest north part of the building). If you can't make it down to us, or if your ID card stops working, give us a call at (213) 486-6000. We want to help you any way we can. O

#### RETIRED LAPD RESERVE JEFF NOCKET JOINS MADERA COUNTY SHERIFF'S OFFICE



Retired LAPD Reserve Officer Jeff Nocket, Academy Class 10-89R, left, has joined the Madera County Sheriff's Office, located in Central California. He has 32 years of service and is a graduate of the "Motor Ducks" Reserve Motors School. Jeff and Heather Nocket and Todd and Cheryl Moore established the Vocational Scholarship in 2022 with the Los Angeles Police Reserve Foundation.



content, it was decided that the results would need to be published over two or more articles. Covered in this Winter 2023 edition are:

- Survey numbers the summary
- Imagine you have the power to change anything within the Department and specifically the Reserve Corps; anything to improve the reserve program
- Imagine your job is to coordinate reserve officer task forces
- Why did you become an LAPD reserve police officer? Who/what inspired you?

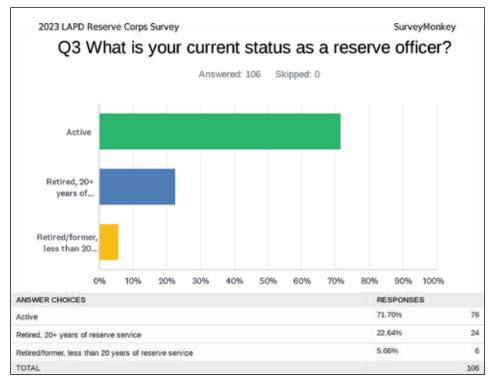
LAPD reserve officers gave voice to this article; your responses are quoted throughout. While we couldn't include all responses to each of the questions, it is hoped that the selected quotes reflect the general issues and concerns expressed by the survey respondents. Other parts of the survey will be incorporated into future *Rotator* articles, including training and recruitment, tactics and best practices, the Reserve Foundation and its initiatives, skills and experiences officers have outside of law enforcement, etc.

The survey was created on the SurveyMonkey platform and was anonymous. The first question was an option to add your name, in case you wanted to, or were OK with possibly being quoted in this article or subsequent reports. Twenty-seven added their names or a pseudonym. These are included in the quotes.

## SURVEY NUMBERS — THE SUMMARY

In October, the active reserve officer roster included a total of 404 sworn officers: 326 Level I, 28 Level II, 25 Level III and 25 Level III-Armed. Active reserve officers were 71.70% of the respondents, retired reserve officers (20 or more years of service) were 22.64%, most of whom recently retired, and those with less than 20 years of reserve service were 5.66%.

Of those who replied, 68.27% were Level I (Line, CL, CDL), 10.58% were Level II, 4.81% were Level III (Technical), 7.69% were Level III-Armed (Technical), 4.81%, were Former Full-Time/Active Reserve and 3.85% were Chaplain/Specialist. The mean (average) and median (middle) of respondents' reserve years of service were both about 20,



indicating a good range of experience. Based on these numbers and other responses, it looks like some former full-timers may have selected Level I on the survey instead of Former Full-Time and that approximately 40 respondents are estimated to be former full-time reserves.

# THE POWER TO CHANGE THE DEPARTMENT AND RESERVE CORPS

Imagine you have the power to change anything within the Department and specifically the Reserve Corps; anything to improve the reserve program. What would you do?

Eighty-eight responses were given. As it turns out, this question — what would you do? — was also answered in more detail in other survey questions, and we selected a few below.

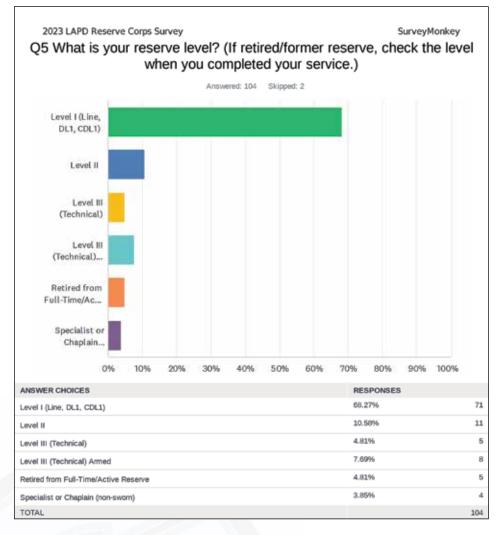
The single most prevalent recommendation throughout the survey was to pay reserve officers. "I know this fundamentally changes the nature of the LAPD Reserve Corps, but this is where many, if not most, agencies are headed," one respondent said. Another said:

"I believe the Department is 'missing the boat' by not paying Level I CD reserve officers. Most departments in Southern California pay their reserve officers, especially when they backfill vacant patrol spots or for special details. With the Department down nearly 1,000 sworn officers, utilizing and paying the reserves would help meet staffing needs." In the SurveyMonkey slider question (on a scale of 0 to 10), "How much more would you work if LAPD reserve police officers were paid, i.e., as a part-time employee per shift, or for special assignments? (Zero would mean not important at all)," the average was 65%.

"Getting coordinators and others who are passionate and care about the reserves" was discussed throughout the survey:

"In my career as an LAPD reserve officer, I've had great coordinators and those who I barely remember. The Area/Division C/O is the key. Unfortunately, the position of reserve coordinator at the division level is often seen by C/Os as a place to park someone they need to

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get out of the field, for whatever reason. Sometimes that actually results in getting a great leader in the position, but too often it results in mediocrity."

- "Johnny Johnson is a great choice as [the new] OIC [at LAPD HQ] ... I would say the F/T officers in that downtown unit need to have the passion. They should love the very idea of reserves and have respect for those who do this job. Be leaders."
- "Embrace all levels of reserves."
- "What has been forgotten is that LAPD required much more training for their technical reserves (many of us still active) than the current Module III that CA POST

requires today, which is about half as much training. IBARS, George cars, Hide, we did so much more back in the day. Nobody remembers that as desk officers, techs had to be trained on the Department shotgun. Techs should have been classified as Level II, with Specialists as Level III, if the latter took the necessary training."

Some of the other feedback to the question involved disciplinary issues:

 "Increase protections for reserve officers with regard specifically to 1.28s and personnel matters. We deserve the same protections as full-time officers do considering we are doing the same job,

- however, without compensation. This would include a full board-of-rights process for reserve officers."
- "To not get fired so easily as has happened to others..."
- "Extend the full protections of the Police Officer's Bill of Rights (POBOR) to reserves ... although not required by law/case law, it is the right thing to do ... Reserve officers need to know that while risking their lives, fortunes, and honor, that they will be protected and have due process and the opportunity to defend their jobs and reputation."

Access to a wider array of assignments made the list, along with the importance of informing watch commanders about the reserve program:

- "Get more information out to the full-time officers, particularly the sergeants and lieutenants, about the reserves, the levels, and the training and abilities of reserves. Getting stuck on CP duty on incidents because they think we're glorified security guards is frustrating and limiting."
- Gary Loo said: "It would be nice if there [were] a rotation program where experienced reserves can do a DP or two at other divisions. I have often heard that some divisions discourage reserves from working details outside of their assigned division. Although I have not experienced this at Central, I do think other divisions are more restrictive. If the reserve unit can remove any such restrictions and/or encourage cross-division assignments, that would be great and help to increase morale."
- "Create uniformity across the Department so that reserves are not treated different in certain divisions. Also consider [an officer's] age [and] capabilities before requiring them to work the field. There's a multitude of details/assignments for reserves to work and contribute to the Department..."
- Douglas Pell, who spent 49 years in the field, said: "When I took myself out of field

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assignments, it took a fair amount of time before I found a decent assignment that was good for me and good for the Department. I think that there are a lot of areas in the Department where reserve 'seniors', such as myself, could be effective, but there is no organized process to identify opportunities for the seniors who might want to continue to volunteer."

Henry J. Baez said: "I believe the Department has come a long way supporting
the reserve program, providing officers
opportunities in specialized assignments.
For example, I was the first reserve officer
to attend Detective School in 1991."

Regarding detectives, several reserves inquired about attending a detective school, which had been planned a few years ago, and suggested that ranks for reserves who achieve these positions, and other assignments, be considered:

- "Allow reserve officers to promote to higher ranks. Pay reserves to work special assignments."
- "Have ranks like other departments and our own Cadet program. Provide detective school training."
- "Recognize those serving in a detective role, with full LAPD detective training, as either 'Reserve Detective,' 'Detective,' or 'Investigator." (Note: The LAPD currently has a Reserve Cold Case Homicide Unit.)
- "I would like the chief of police to allow the reserves serving with the Honor Guard to be volunteer reserves. Meaning that they are able to carry out their ceremonial Honor Guard duties in full LAPD Honor Guard uniform with firearms without having to complete the 24-hour POST training every two years. As a volunteer reserve assigned to the Honor Guard, I do not, have not and will not be serving in the field and have no need for the POST training requirement. My LAPD reserve duties are strictly ceremonial in nature. There are several retired LAPD Honor Guard members that would love to come back and honor this Department and its members. They have been retired too long to join the

reserve rank without going through the Reserve Academy training. They do not wish to do that. The Department and the Honor Guard (EAU) could certainly use their expertise."

- T. Ashley Harvey said: "Bring back the ability to become a Level I officer in one long, extended academy, rather than broken up into multiple small academies that may require you to wait years for a class to level up."
- Ken Choi said: "As there is a crisis right now with hiring new police officers for LAPD, I would encourage the Department to utilize reserve officers to assist with background investigations to further speed up the candidate screening process for both full-time and reserve police officers. I would also encourage reserve officers to spend more time with community engagement (i.e., Coffee With a Cop, etc.) activities."
- "Organized approach to training requirements and fixed dates published months
  in advance for required training. This will
  allow reserve members with full-time jobs
  to coordinate with their employment to
  fulfill these requirements."
- "It would be nice to have two shooting days a year available to us."

A couple officers brought up the recent CCW decision by the U.S. Supreme Court in New York State Rifle & Pistol Association, Inc. v. Bruen: "In a 6-3 decision, the Supreme Court ruled that New York's law was unconstitutional and that the ability to carry a pistol in public was a constitutional right guaranteed by the Second Amendment."2 As one respondent wrote, "The Department is now issuing CCWs to civilians and then won't issue [them] to LII and armed LIII reserves ... If [the Department] was that worried, they could have put on a one-day CCW school and issue them an official CCW, just like a civilian can now obtain." Another noted that the Department may be out of compliance with the Law Enforcement Officers Safety Act (LEOSA)<sup>3</sup> under these circumstances.

Lydia Leos focused on the Department wellness program, saying: "The current program needs

major improvement. A survey or audit is needed to identify where and what is lacking in the current program. A wellness program should support all employees every day, not just once a year. It should not just support the administrative assignments."

Recently retired Reserve Motor Officer Jeff Nocket, who retired after 32 years, relocated to Central California with his family, joined as a reserve deputy at the Madera County Sheriff's Office and now serves as a director for the California Reserve Peace Officers Association (CRPOA), said: "In my career, I've seen the Reserve Corps go through several cycles of ups and downs. It usually starts with a lack of attention ... and wanes until it becomes a crisis, then they appoint someone to go 'fix it.' Usually, the person they appoint is at the end of their career and leaves halfway through the 'fix.' Things get better for a while, then the decline starts until it reaches crisis stage again. I've lived through this cycle four times in my career."

#### **RESERVE TASK FORCES**

Imagine your job is to coordinate reserve officer task forces, to address specific crimes, areas or quality-of-life issues throughout the city. What task forces would you run? If you want to dig deeper, what would be the requirements necessary for a successful operation? Those of you who worked IBARS back in the day, please tell us about your experience.

This was one of the main questions of the survey, considering one of the historical purposes of a reserve program was as a supplementary force, particularly during World War II.

In terms of crimes and quality-of-life issues, many of the same suggestions came up:

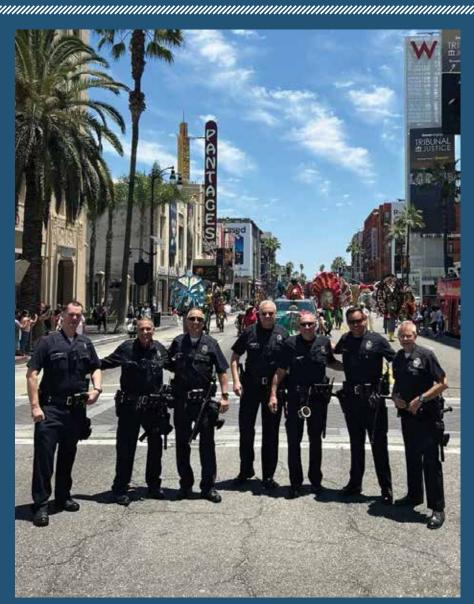
- "Major crime, traffic, homeless, and specialized task forces to help Areas plagued by challenges. An example could be teams to deal with organized retail theft, street crimes, protecting religious sites, homeless violence, illicit drug use, etc."
- "Crime trends that plague the city and get the most news coverage (i.e., retail theft, street takeovers, homeless encampments)."
- Other responses focused on the operations:
   "The best task forces I worked had a specific

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mission (e.g., saturate a given area, or go look for this specific problem), and the reserves partnered up and executed the mission. Supervision (a sergeant or SLO) was nearby and could respond quickly if anything came up. One possibility could be a task force for an area frequently hit with smash-and-grab 211s, or 211s from restaurant patrons at outdoor seating. I have worked task forces in areas with a lot of bars to monitor for alcohol-related issues around last call. I have also worked task forces in areas with a lot of parking lots where there were issues with BFMVs."

- Ken Choi said: "The easiest task force is to deploy reserve police officers on patrol for high-visibility purposes. It is the easiest way to utilize reserve police officers. When there is a saturation of black-and-white vehicles in any given area, there tends to be less crimes being committed during that time where there is high police visibility. Other task forces include traffic enforcement and active community engagement by stopping by and talking with small business owners such as retail shops, restaurants, etc. Lastly, reserve officers can assist patrol by taking report calls (i.e., 459 investigation, theft, BFMV, vandalism, etc.)."
- "As a full-time sworn police officer and sergeant, I ran several uniformed crime suppression task forces and many that involved plainclothes surveillance as well. Using data received through area and bureau COMPSTAT, I would determine what problems a division was having, then assemble experienced reserve officers to address the problem through high-visibility, zero-tolerance enforcement and, if necessary, combine that with surveillance where uniformed personnel were directed in by the officers in the OP to interrupt a crime in progress (BFMV, for example)."
- "The Department is trying to be responsive to events like mass protests and crime-specific task forces, but doesn't quite relate those to the reserve

#### LOS ANGELES CULTURE FESTIVAL



Reserve police officers worked the Los Angeles Culture Festival on June 24 in Hollywood.

experience and work details. There is an emphasis on LIs and LIIs going out on patrol for things like synagogue protections, but [they] don't offer opportunities for non-patrol LIIs and

LIIIs to participate ... Also, getting feedback on [the] performance on special

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- work details is lacking ... What were the results of reserve efforts? Did anything happen? Did anything not happen?"
- "My only strong opinion on this matter is, to integrate full-time officers into these operations ... When too many reserves get together, leadership freaks out and starts making special polices, rules and deviations [from] our normal SOPs. The addition of F/T officers will ensure continuity with normal operations. F/T officers can provide guidance on things like paperwork that we might be rusty on ..."

A few more suggestions:

- "Turn the monthly meetings ... into a task force with the divisional reserve officers."
- "Perhaps create a reserve unit similar to Metro4 where you can be assigned throughout the city. The unit does not need to be a huge unit; only enough to fill a small task force."

Some respondents recalled examples of task forces they worked in the past:

- "Devonshire Division used to have an allreserve SPU. We would meet on Friday or Saturday night at 1800 with the captain, and he/she would give us an assignment for that evening. Always related to crime suppression."
- "WTD used to hold weekly and holiday impound details where all reserves and volunteers were welcome. Reserve and full-time Motors, Reserves LI-LIII (in B&W cars) and Specialists (in unmarked

detective cars) would patrol and, as appropriate, enforce registration and plate/tab violations. Eligible vehicles were impounded if [an] investigation revealed [that they were] unregistered over six months and only upon approval by an officer. At the station, we bought a tac frequency and had our own team deploy and log on units, run CLETS, relay info, audit reports and get supervisor approval ... We'd focus on supporting Areas where tourism and traffic were greatest seasonally near Dockweiler Beach in PAC during the spring/summer holidays and weekends and often HWD during cool season holidays; WLA and WIL would receive attention as well. On occasion, our unit would be loaned out for joint task forces for pedestrian stings and impound details in VNY or in 77th, or assist on loan to STD with their DUI checkpoints in SOE/HARB areas. WTD even had a reserve bike unit for a brief time for Beach Details and for Marathon/Triathlon traffic safety/crowd safety patrols."

Roger Andrews said: "My favorite was educating street racers; some got the citation and impound and some got a gift certificate to the legal drag strip."

Immediate Booking and Release System (IBARS), which ran for many years in the 1980s and early 1990s, was mentioned multiple times by veteran reserve officers. The quotes recall a time when all levels worked together in crime suppression that had a measurable impact for about 10 years:

- "IBARS [was] the gold standard of what LAPD reserve task forces can be ..."
- Gary Krystof said: "IBARS was a cadre of reserves and other volunteers that filled that unique requirement. The special 'funding' for IBARS sort of set it as [a] benchmark [that is] hard to reach today. There are many special events throughout the city. Often, the effort to incorporate reserves is more time consuming than just using full-time officers. The lack of operations of the reserves over the last number of years has created many reserves that now will not sign up for help when asked to do so. Once you operate for years on not requiring participation, it is going to require an evolution to regain momentum."
- Steve Getz said: "I worked IBARS for three years ... it was very successful processing DUIs for the CHP, as well as sting operations conducted by the LAPD. It allowed the officers to drop off the suspects and get back out in the field to do what they do best ... while we processed the paperwork, fingerprinted and transported the suspects."
- "At IBARS, we were given a specific assignment at a pre-arranged roll call. Everyone worked together to complete the duties for the evening. It was clearcut as to what you were expected to do. These current 'task forces' ... pictures of a six across line of reserves walking down a sidewalk don't seem to be effective, but that's just what I'm looking at on Facebook. How about some stats? How much crime was reduced that night? Any positive experiences? Why not be targeting malls where the takeover robberies and looting occur?"
- "This [task force question] is a doubleedged sword, I remember IBARS as a 'Tech.' It was laborious and kind of thankless. But it was also sort of fun and exciting. As a Level I, there is a balance of having fun, attacking the problem, and



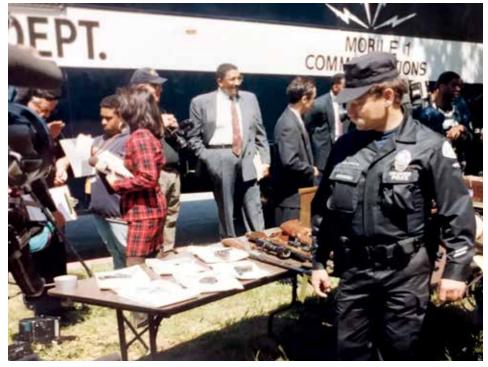
then receiving multiple subpoenas to go to court, which disrupts school and work. So pairing up a reserve with a full-timer who can go to court made these details more workable for me when I did them. I remember getting a subpoena for traffic court on a day I had a final exam in law school from a street racing task force. So figuring out a way to serve, support, have fun and get the job done without the huge court commitment for the day job."

## INSPIRATION FOR BECOMING A RESERVE

We'll end this first article with this survey question: Why did you become an LAPD reserve police officer? Who/what inspired you?

There were 100 replies to this question. Here is a selection:

- "I'm an adrenaline junkie."
- Tom Patterson said: "I was always interested with law enforcement, but I had already established a career in broadcasting. Becoming a reserve officer allowed me to do both jobs. Sergeant Dennis Zine introduced me to the LAPD reserve program."
- "To help bridge the community and police department; traffic safety."
- "I wanted to serve my community in a capacity that could actually make a difference. I was previously in a law enforcement Explorer Post, and that interest stayed."
- "I wanted to join a respected department that would allow me to do positive police work. I have enjoyed every one of the shifts I have worked."
- "I was successful in my career but still dreamed of becoming an LAPD officer.
   I was thinking of going full time when I heard about the reserve program."
- "It is a great way of doing community service and experienc[ing] some amazing adventures."
- "I'm a sheepdog."
- "I was always inspired by the people that became officers and spent their careers



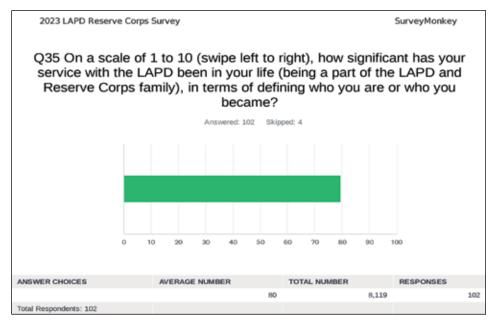
Immediate Booking and Release System (IBARS), the "gold standard" of LAPD reserve task forces, operated during the 1980s and early 1990s. This photo shows Chief of Police Willie Williams (background center) and Reserve Officer Charles Nicgorski (foreground) at an IBARS gang task force and weapons seizure.

helping society in general. I liked the idea of being one of the good guys. When *Adam-12* came on, I was thrilled that the patrol guys were getting their stories told. I was also inspired by having positive interactions with LAPD officers growing up. All of this led to wanting to follow their example."

- "I did not wish to leave my full-time job at the time. The State of California (DMV) was paying a better salary at that time. CHP Officer Ernie Garcia informed me about the LAPD reserve program."
- Henry J. Baez said: "Being originally from the East Coast as a kid watching 1A12 with Officer Malloy and Officer Reed. LAPD always looked so professional. Once I ETS from the U.S. Army, I enrolled and obtained an aerospace engineering degree. I was working for Northrop Advanced Systems' B-2 bomber
- program. An associate engineer was an LAPD reserve and invited me to LAPD orientation at Harbor Division. Shortly after, I took the written and scored 110 (100% plus 10 points for being a vet). I did my probation at 'Shootin Newton,' then assigned to OSB CRASH, 77th Division, Terrorism Liaison Officer, MCD, Archangel and CTSOB HQS. I relocated to Langley, Virginia, to work for the CIA, and my LAPD experience and connections helped pave the way into the U.S. intelligence community."
- Gary Loo said: "I actually wanted to become full time initially. I saw a flyer at the Hughes Aircraft Credit Union back in the late '80s and so I applied. What kept me from going full time was the salary. I was

continued on pg 12 See "2023 LAPD Reserve Corps Survey" making far more as an engineer, but the prestige of being one of L.A.'s finest was too overwhelming to pass up. Luckily, they had the extended full-time academy then, which allowed me to keep my day job and pursue my dreams of being an LAPD officer, too. My parents immigrated from China, and my dad owned a butcher shop at the corner of Adams and Normandie. From the time I was in junior high on, I had to help out at the butcher shop after school. During those years, I experienced six robberies where I was on the other end of [a] pistol being pointed at me. And each time, I was later relieved and felt good when an LAPD officer would come take a report and [give] me the assurance that everything would be OK. I was always impressed with the responding officer's professionalism. So that really etched into my mind, which is why I really wanted to be part of the LAPD."

- "Chief Moore inspired me to join."
- Bert Szathmary said: "I tried in 1962 when out of the Navy, but was disqualified as I was 5-foot-8.5 and had to be 5-foot-9. Went on in 1982–2019. Wanted to go regular, but with family, it would have been too big of a pay cut. I got to do both [things] I loved as a DL1 reserve."
- Roger Andrews said: "I was inspired by my brother-in-law who died on duty and the support that the family received. I was also inspired by my brother who worked Hollywood at the time and then Metro/ SWAT D-Team."
- T. Ashley Harvey said: "Was in a class to become an NRA-certified and CA DOJ firearms instructor and met four officers from the LAPD Firearms Training Unit who were going through the same class. We spent time talking and getting to know one another over the weeklong class, and one of the officers Larry Mudgett said he thought I would make a good officer. When I told him I could not afford to quit my current job, he



recommended the reserve program ... In the end ... I wanted to do something others were unwilling to do."

- Paul Strauss said: "To bring my medical skills to the street, directly to the citizens of Los Angeles and indirectly by teaching patrol and specialized units how to provide medical care and the tactical medical response to active shooter events."
- "A friend who was full time tried to recruit me to join the LAPD. At the same time, I was looking for volunteer opportunities. I stumbled across a reserve recruiting billboard and decided to see what it was about. I liked what I heard at the orientation and decided to pursue it."
- Ernie Poulin said: "I always wanted to be able to help protect the innocent from those who would prey on the vulnerable. When I was at LACC back in the '80s, taking real estate business and law classes, an instructor, who was also with the Department, Officer Hunt, told me about the reserve program, so I checked it out. Twenty years later, I contributed my several thousand field hours, helping to curb the violence and make the world just a little better."

## SIGNIFICANCE OF RESERVE SERVICE

Question 35 was: On a scale of 1 to 10 (swipe left to right), how significant has your service with the LAPD been in your life (being a part of the LAPD and Reserve Corps family), in terms of defining who you are or who you became?

The average answer was 80%.

Editor's note: The survey results and recommendations are based on the feedback provided by LAPD reserve police officers and does not represent the official views or policies of the Los Angeles Police Department or the Los Angeles Police Reserve Foundation. The article is intended to provide insight into the perspectives and experiences of reserve officers participating in the survey.

#### References

- 1 "Reserve Cold Case Homicide Unit Established,"

  The Rotator newsletter, Winter 2020
- 2 New York State Rifle & Pistol Association, Inc. v. Bruen, Wikipedia
- 3 Law Enforcement Officers Safety Act (LEOSA), Wikipedia
- 4 Back in the day, Metropolitan Division was referred to as "Reserve," hence today's LAPD call signs, such as R##D (SWAT), R##K9 (Canine) and R##E (Mounted).

# LAPD RESERVE TIP-A-COP

ore than 20 LAPD reserve police officers transformed into waitstaff heroes for a Special Olympics Tip-A-Cop fundraising event at the California Pizza Kitchen on Santa Monica Boulevard in West Los Angeles on October 4. The unexpected charm of officers donning aprons over their full uniforms delighted diners, who had the opportunity to tip officers to benefit the Special Olympics fundraiser. O









# ROSH HASHANAH

n September 15, LAPD reserve police officers were deployed to the West L.A. Area for Rosh Hashanah, the Jewish new year. ©







# LAPD RESERVES AT THE FAITH AND BLUE EVENT IN HOLLYWOOD AREA

APD Reserve Motor John Choplin attended the Faith and Blue event on October 6 in the Hollywood area. The event promoted unity in the community, bringing together the

LAPD and several faith-based organizations to celebrate the combined positive impacts of each and all.





# LAPD MOUNTED: A VITAL UNIT, SUPPLEMENTED THROUGHOUT HISTORY AND TODAY BY LAPD RESERVE OFFICERS

By Reserve Officer Bill Ahmanson

s reserve officers, we are often reminded in this publication or at the Twice a Citizen dinner that the Reserve Corps was born out of a need for officers during World War II. The success of using civilians to supplement full-time officers prompted the City to establish the Corps as an official LAPD entity in 1947. Shortly afterward, in 1948, "a Mounted Reserve Corps or Troop began in the San Fernando Valley," per the 150th anniversary yearbook, the first LAPD Mounted Unit.

Time passed and this unit disbanded. It was not until 1981 that a group of full-time officers volunteered their own horses and equipment to "assist in effectively dealing with dangerous and potentially explosive incidents." Because this unit exceeded expectations, especially during



Reserve Officer Bill Ahmanson



Officer Ahmanson and his fellow classmates graduating from LAPD Mounted School

the 1984 Olympics, a full-time mounted unit was established in 1987. Originally composed of 35 officers, they were designated Metro E Platoon. Being a Metro unit, 85% of their duties were related to crime suppression, which led to numerous confiscations of guns, ammunition and pounds of narcotics, resulting in hundreds of arrests and citations. Unlike other platoons, Mounted has superior crowd-control capabilities.

Officer staffing shortages have decimated this valuable unit, reducing the number to about 20 officers. Like a division, when you factor in vacations, days off and IOD, the day-to-day number of officers available for crime suppression is low. Being short-staffed adversely affects the results like those mentioned above. It is short-sighted of the Department to not fully staff this unit. Like reserve officer foot beats, crime practically stops when the horses arrive. Let's not forget the value the Mounted Unit brings to unlawful assemblies. Use of force is practically nil, and crowds leave the area when confronted by a 1,200-pound animal. When there is a crime problem, like the recent "smash and grabs," Mounted answers the call for crime suppression. On major holidays and events, the unit is deployed to ensure public safety in places like Venice Beach, L.A. Live and Hollywood Boulevard, to name a few.

In August, I had the pleasure of being in Mounted School, or horse camp, as my daughters called it, with Sergeant Sanfillippo and Officer Jacob Palacios. The training is four weeks, five days a week, starting at 0600, for a total of 200-plus hours, which greatly exceeds POST standards. An additional week is performed in the field. By the end of the program, we were riding at a level far above what other departments train. A captain with LASD begrudgingly told me that LAPD has the best mounted unit in the country.

It is a pleasure to now be certified and able to participate in mounted duties along with Reserve Officers JT Alpaugh, Steven Alegre, Peter Zarcone and Sue Leskera. Hopefully, the Department will see the wisdom in again fully staffing this incredible resource for the city of Los Angeles. O

#### U.S. OPEN





Reserve police officers worked the U.S. Open at the Los Angeles Country Club in June.

# JULY FOURTH VENICE BEACH PATROL

eserve police officers patroled the Venice Beach area during Fourth of July weekend. ©







## RESERVE EXCEPTIONAL SERVICE RIBBON REMINDER

Editor's note: To follow up on the 2023 survey results, Question 29, in which 32.67% responded that they did not know about this new ribbon, we are reprinting this article.

f you received a Reserve Officer of the Year award at the May 2023 Gala or at any time in the past for Division/Area, Bureau or Department, remember that you are eligible to receive the Reserve Exceptional Service Ribbon.

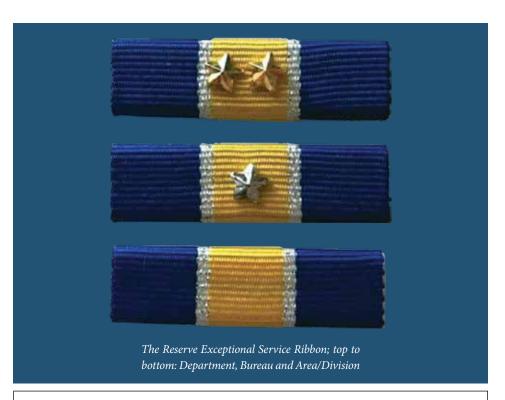
In the Department Notice dated February 23, 2017, the chair of the Uniform Committee, Deputy Chief William A. Murphy, announced newly approved uniform and equipment items approved by the Committee and the Chief of Police. This included, as per the Notice:

"The Department has approved the creation of a Department ribbon commemorating the accomplishment of reserve police officers who are awarded the Divisional, Bureau, and Department reserve police officer of the year awards.

"Each year, reserve police officers are recognized by the Los Angeles Police Reserve Foundation (LAPRF) and the Department during the Twice a Citizen award ceremony. To increase the recognition of this honor, Reserve Police Officer Michael Sellars Serial #R2356, Co-President of the LAPRF, Hollywood Area, recommended that the Department create the Exceptional Service Ribbon for the Reserve Officer of the Year."

The design of the ribbon is based on the Reserve Service Ribbon, with devices added for the Bureau and Department honor, respectively. Officers can wear the ribbon and device for the highest single Reserve Officer of the Year awarded to date.

To get this ribbon, contact Mel Kennedy at melbruken@gmail.com. 🔘



Q29 Have you received the Department's new, approved Reserve Exceptional Service Ribbon, currently being provided by the LAPRF to those awarded - or who have been awarded -- a Reserve Officer of the Year honor (Area/Division, Bureau, or Department), at the annual Twice A Citizen Gala?

				Ansı	wered: 10	01 Sk	ipped: 5					
Yes												
No												
No, I did not know about it												
(	2%	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%	
ER CHOICES						RESPONSES						

ANSWER CHOICES	RESPONSES	
Yes	29.70%	30
No	37.62%	38
No, I did not know about it	32.67%	33
TOTAL		101

# APPLY NOW FOR THE LAPRE VOCATIONAL SCHOLARSHIP



Reserve Officers Jeff Nocket and Todd Moore, second and third from left, now retired, with fellow reserve motors

reminder that a \$2,000 Vocational Scholarship donated by Jeff and Heather Nocket and Todd and Cheryl Moore is being offered to LAPD reserve officers' children or grandchildren through the Los Angeles Police Reserve Foundation.

The scholarship will be awarded to the first applicant who is chosen to receive the scholarship through the selection process.

As per the Nockets/Moores:

- According to the Bureau of Labor Statistics, there are more than seven million jobs available across the country, but the majority don't require a four-year college degree.
- We don't want to diminish the linkage of good careers to certain traditional fouryear college degrees, but rather highlight the need for skilled labor in today's job

- market and the cost/benefit trade-off that vocational and trade schools provide.
- With student loan debt as the secondhighest consumer debt category in the United States, we want to promote the growing movement toward trade schools and apprenticeship programs that provide a shorter and more attainable option for obtaining a good-paying career.
- Eligibility requirements will include being a high school senior, high school graduate or having a GED equivalent, and planning to attend a trade or vocational school leading to a viable career path.

If you would like to join this initiative as a donor, email *msellars@laprf.org*.

#### **HOW TO APPLY**

Email the following to msellars@laprf.org:

- Subject heading: VOCATIONAL SCHOLARSHIP APPLICATION [LAST NAME]
- Contact info: Scholar name, address, phone number and email address
- Date of birth
- Vocational occupation
- Name of vocational/trade school applicant has been accepted to attend
- Short essay answering these questions: Why have you chosen this trade and apprenticeship program? What are your career goals?

Attach the following to the email:

- · High school transcript
- · A letter of recommendation
- Copy of vocational school acceptance Scholarship award funds will be sent directly to the student's school.

# SUNSHINE KIDS

n September 13, the LAPD partnered with the Sunshine Kids Foundation to hold a special event for children battling cancer at the Elysian Park Academy.

Chief of Police Michel Moore, Deputy Chief Billy Brockway and LAPD reserve police officers were on hand for a ceremony inducting a group of Sunshine Kids as honorary LAPD officers.

The event also included an LAPD Airship helicopter flyover to congratulate the kids, lunch and other activities.









### 40 YEARS OF SERVICE



Reserve Academy Class 9-83R celebrated its 40th anniversary in September. The classmates include longtime Reserve Officers Charles Nicgorski and Candice Weber.

# FIND THE RESERVE CORPS AND LAPRF ON SOCIAL MEDIA



#### **LAPD Reserve Officers** Facebook Group

www.facebook.com/groups/ LAPDReservePoliceOfficers

This is a private/closed Facebook group for active, former and retired LAPD reserve officers. It is an independent forum for reserve officers to communicate and share information. When first joining, you will be prompted to indicate your reserve status (active, former or retired) and provide your serial number. This is done so that your eligibility to join the group can be confirmed.



#### LAPRF on X

www.twitter.com/laprf\_org

On X (formerly Twitter), the LAPRF engages with local leaders and the community, discussing news and current events that may be of interest to reserve law enforcement officers. The LAPRF thanks Reserve Officer Eric Rose for managing this account. Officer Rose is a crisis communication expert and partner at Englander, Knabe & Allen.



#### LAPD Reserve on Instagram

www.instagram.com/lapdreserve

On Instagram, the LAPD Reserve account reaches out to potential reserve officer candidates as part of LAPRF's reserve recruitment initiative. As you may know, Instagram is all about pictures, so if you have any cool photos (high resolution), let us know.

You can also find out more about the LAPRF at *laprf.org*.



#### Los Angeles Police Reserve Foundation on Facebook

www.facebook.com/ LosAngelesPoliceReserveFoundation

The Los Angeles Police Reserve Foundation (LAPRF) first posted on Facebook in 2011 as part of an initiative to raise awareness and tell the story of the LAPD Reserve Corps and to recruit potential candidates. Today, the Facebook page continues to engage with the community. Photo albums provide an archive of pictures from annual galas, Academy classes, in-service training days and special events like the Sunshine Kids and Special Olympics.







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Los Angeles Police Department - Reserve Officer Unit 100 W 1st St 2nd Fl Rm 250 - MS #400 Los Angeles, CA 90012

# **Look What You Can Do on the Weekend**

Start the process of becoming a Los Angeles Police Department Reserve Officer by attending an orientation at the City of Los Angeles Personnel Department.

For more information, visit www.LAPDreserve.com, email lapdreserves@lapd.online or call a recruiter at (213) 486-6000.

